

Shops & Establishment Act 1948

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	11632	3614	15246	587
Semi skilled	10856	3614	14470	557
Unskilled	10021	3614	13635	525

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	11036	3614	14650	564
Semi skilled	10260	3614	13874	534
Unskilled	9425	3614	13039	502

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	10440	3614	14054	541
Semi skilled	9664	3614	13278	511
Unskilled	8828	3614	12442	479

Engineering Industry

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	16450	2170	18620	717
Semi skilled	15025	2170	17195	662
Unskilled	14010	2170	16180	623

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	16045	2170	18215	701
Semi skilled	14620	2170	16790	646
Unskilled	13605	2170	15775	607

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	15225	2170	17395	670
Semi skilled	13805	2170	15975	615
Unskilled	12795	2170	14965	576

Hospital

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	18065	420	18485	711
Semi skilled	16595	420	17015	655
Unskilled	15475	420	15895	612

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	17460	420	17880	688
Semi skilled	15985	420	16405	631
Unskilled	14865	420	15285	588

Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025

Category	BASIC	DA	Total minimum wages	Per Day
Skilled	16850	420	17270	665
Semi skilled	15475	420	15895	612
Unskilled	14260	420	14680	565
<u>Construction Industry</u>				
Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025				
Category	BASIC	DA	Total minimum wages	Per Day
Skilled	21860	2378	24238	933
Semi skilled	20345	2378	22723	874
Unskilled	19265	2378	21643	833
Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025				
Category	BASIC	DA	Total minimum wages	Per Day
Skilled	20990	2378	23368	899
Semi skilled	19475	2378	21853	841
Unskilled	18400	2378	20778	800
Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025				
Category	BASIC	DA	Total minimum wages	Per Day
Skilled	20125	2378	22503	866
Semi skilled	18610	2378	20988	808
Unskilled	17530	2378	19908	766

<u>Factories under Fy. Act (Residuary)</u>				
Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025				
Category	BASIC	DA	Total minimum wages	Per Day
Skilled	12605	3100	15705	605
Semi skilled	11445	3100	14545	560
Unskilled	10350	3100	13450	518
Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025				
Category	BASIC	DA	Total minimum wages	Per Day
Skilled	11770	3100	14870	572
Semi skilled	10800	3100	13900	535
Unskilled	9705	3100	12805	493
Zone I - Minimum wages-w.e.f. JULY 2025 TO DEC 2025				
Category	BASIC	DA	Total minimum wages	Per Day
Skilled	11255	3100	14355	553.0
Semi skilled	10160	3100	13260	510
Unskilled	9000	3100	12100	466